

Holland Park School

Missing student policy 2023-2024

Part 1: Missing Child Policy

This policy covers:

1. Information for parents.
2. Action to be followed by staff if a child fails to attend first day of School.
3. Duty to report.
4. Actions to be followed by staff if a student goes missing from the School.
5. Actions to be followed by staff where a boarder is absent at night or fails to return from 'leave out' at the appointed time.
6. Actions to be followed by staff if a student goes missing on an outing.
7. Actions to be followed by staff once the student is found.

Introduction

The welfare of all our children at Holland Park School is our paramount responsibility. A student going missing from education, particularly on repeat occasions, is a vital warning sign of a range of safeguarding issues including sexual abuse or neglect and sexual and/or criminal exploitation. It may also indicate mental health problems, risk of substance abuse, risk of travelling to conflict zones, county lines, so called 'honour based' abuse and/or risk of female genital mutilation and forced marriage. Early intervention is necessary to identify the existence of any underlying safeguarding risk and to help prevent the risks of a child going missing in future.

Every adult who works at the School has been trained to appreciate that they have a key responsibility for helping to keep all of the children safe at all times. This includes the importance of effective information sharing to ensure our children are safe and receiving suitable education. Where staff have concerns that a child is missing from school, this policy should be followed.

Every member of our staff who works with children has read Part 1 of *Keeping Children Safe in Education* (KCSIE). Our staffing ratios are generous and are deliberately designed to ensure that every child is supervised the whole time that he or she is in our care.

The School will always consider the wider circumstances around a child going missing from School and whether there are wider safeguarding concerns that may need to be addressed in line with the School's Safeguarding Policy.

This policy should be read in conjunction with the School's Safeguarding Policy and the staff code of conduct. This policy was drawn up having had regard to the Independent School Regulatory Requirements, and Department for Education's guidance KCSIE and '*Children Missing Education*'.

1. Information for parents

All safeguarding policies are reviewed regularly (at least once a year as a minimum) by the School's Safeguarding Board in order to satisfy ourselves that they are robust and effective. This policy is ratified annually by the United Learning Group Board in conjunction with the School's Safeguarding Policy and Procedures.

Where reasonably possible, the School will hold more than one emergency contact for each student. This is to give the School additional options to make contact with parents and/or a responsible adult when a child missing education is also identified as a welfare and/or safeguarding concern.

All new staff receive a thorough induction into the importance of effective supervision of all students, what to do if a child goes missing and are required to read Part 1 of KCSIE, or Annex A of KCSIE if their role does not require them to work directly with children.

In addition, all students and parents will be made aware of:

- Arrangements when arriving at school and leaving the premises at the end of the day.
- Arrangements for registration in both morning and afternoon. Parents are responsible for notifying the School if their child is absent for any reason. The School will always contact the parent if the child fails to arrive at school without an explanation.

2. Actions to be followed by staff if a child fails to attend first day of school

All new students are placed on the School's admission register at the beginning of the first day on which the School has agreed that the student will attend the School.

If a child fails to attend on the agreed date, staff must inform the attendance officer without delay by completing their class register. The **Attendance Officer, or the Senior Vice Principal, Pastoral** will undertake reasonable enquiries to establish the student's whereabouts. If the DSL / ODSL believes the student is in immediate danger or at risk of harm, a referral should be made to children's social care (and the police if appropriate) without delay.

Where there are changes affecting the child (including a change of address or school), these will be reflected in the admission register. This will assist the School and external agencies when making enquiries to locate any missing children.

3. Duty to Report

The School monitors attendance closely and will take action to address poor or irregular attendance. The School will inform the local authority (and the local authority where the child is normally resident) of any student who fails to attend school regularly, or has been absent without the school's permission for a continuous period of 10 school days or more without permission.

Where a student has not returned to school for 10 school days after an authorised absence or has been continuously absent without authorisation for a period of not less than 20 school days (and there are no reasonable grounds to believe the student is unwell or unable to attend because of any unavoidable cause), and the School and local authority have failed, after jointly making reasonable enquiries, to ascertain where the student is, the School may delete the student's name from the admission register. The School will inform the local authority of such deletion no later than the time at which the student's name is deleted from the register.

The School also recognises its wider reporting duties following deletions from the admission register, in accordance with the Education (Student Registration) (England) Regulations 2006, to help identify children who are missing education and/or otherwise at risk of harm.

4. Actions to be followed by staff if a student goes missing from the School

The School's procedures are designed to ensure that a missing student is found and returned to effective supervision as soon as possible.

If a student was found to be missing], the School will carry out the following actions without delay:

- Take a register in order to ensure that all the other students are present OR Carry out a thorough search of the boarding area.
- Check with the student's friends to see if they know their whereabouts.
- Check the medical room.
- Check with reception who will check the signing out/in book.
- Inform the Principal or the senior member of staff on duty.
- Call the parent's / student's mobile telephone.
- Ask all of the adults and student calmly if they can tell us when they last remember seeing the student.
- Check the doors, gates **and** CCTV records] for signs of entry/exit.

If the student is still missing, the following steps would be taken without delay:

- Inform the and the Designated Safeguarding Lead (DSL) / Operational DSL.
- Ask the **DSL/ODSL** to ring the student's parents and explain what has happened, and what steps have been set in motion. Ask them to come to the School at once.
- The DSL / Principal / ODSL of the School will immediately notify the Police.
- The **Principal** will arrange for staff to search the rest of the School premises and grounds.
- If the student's home is within walking distance, a member of staff will set out on foot to attempt to catch up with him/her.
- The DSL / ODSL will contact/refer to their local Children Services Department and the local authority designated officer to seek advice and agree what actions should be taken and by whom. This may include contacting the police.
- Follow any specific local safeguarding procedures. A link to and/or content of these procedures can be added here.
- The School will co-operate fully with any Police investigation and any safeguarding investigation by the local authority.
- Inform the School's insurers.
- If the student is injured, the School will make a report under RIDDOR to the Health & Safety Executive (HSE).

During the course of the investigation into the missing child, the School, in consultation with Children Services, will decide what information should be given to other parents, staff and other students and how press enquiries are to be dealt with.

5. **A record will be kept by the School of any instances in which a student is missing from School without satisfactory permission and documentation, including the action taken and the student's explanation. In addition, a full record of all activities taken up to the stage at which the student was found will be made. If appropriate, these procedures**

Actions to be followed by staff if a student goes missing on an outing

- An immediate head count would be carried out in order to ensure that all the other students are present.
- An adult will search the immediate vicinity.
- Immediately inform the Principal and the DSL by mobile phone.
- The remaining students will be taken back to school as soon as reasonably practicable.
- Ask the Principal/ DSL /ODSL to ring the pupil's parents as soon as reasonably practicable to explain what has happened, and what steps have been set in motion. Ask them to come to the venue / the School at once.
- Contact the venue manager and arrange a search.
- Immediately contact the Police.
- The DSL / ODSL will contact/refer to their local Children Services Department.
- Follow any specific local safeguarding procedures.
- The School will cooperate fully with any Police investigation and any safeguarding investigation by the local authority.
- The Head will inform the Regional Director without delay.
- The School's insurers will be informed as soon as reasonably practicable.
- If the child is injured, a report would be made under RIDDOR to the Health & Safety Executive (HSE). If the child is injured and is taken directly from the scene of the accident to hospital for treatment, a report will be made under RIDDOR to the HSE as soon as reasonably practicable and no later than 15 days of the accident.

A full record of all activities taken up to the stage at which the child was found would be made for the incident report. The School will review its procedures and, if appropriate, these would be adjusted.

6. Actions to be followed by staff once the student is found

- Talk to, take care of and, if necessary, comfort the student.
- Speak to the other students to ensure they understand why they should not leave the premises/separate from a group on an outing.
- The Principal will speak to the parents to discuss events and give an account of the incident (having discussed this beforehand with the Local Authority, police and United Learning Safeguarding Lead, if necessary).
- The Principal will promise a full investigation (if appropriate, involving the LCSB OR local safeguarding partners).
- Media queries should be referred to the Principal (after discussion with the LADO if appropriate).
- The investigation should involve all concerned providing written statements.
- The report should be detailed covering: time, place, numbers of staff and student, when the student was last seen, what appeared to have happened, the purpose of the outing, the length of time that the student was missing and how s/he appeared to have gone missing, as well as lessons for the future.